APPLICATION DEVELOPER

# Position Overview

The Application Developer, under the guidance and supervision of the Application Development Manager or Senior Application Developer designs, develops, and maintains applications.

* **Reports to:** Application Development Manager
* **Coordinates with:** Information Systems Managers, programmers, business office staff and management and co-workers.

## Essential Job Functions

* Conduct systems analysis, design, development, and routine computer program maintenance
* Develop applications specifically for Bi-Mart Corporation using one or more of the following programming languages: .Net technologies, Visual Basic, SQL Server, AS/400 CL, Crystal Reports, web and scripting languages (others as required)
* Learn new technologies quickly and resolve any problems involved in integrating new technologies.
* Effectively perform job functions within a primarily Windows operating system environment
* Use critical thinking skills to identify problems with applications regardless of where the problem exists in the environment (hardware, operating system, application, or network)
* Work as a team with management, co-workers, and users to achieve common goals and according to company values
* Interact in a positive and friendly manner with customers and coworkers.
* Work safely and efficiently in performing job functions.

## Physical Requirements

Occasionally = up to 1/3 shift

Frequently = up to 2/3 shift

Continuously = throughout shift

* Standing: Occasionally in combination with walking
* Sitting: 90% of the time
* Walking: Occasionally in combination with standing
* Carry/Lift: Occasionally and independently work with 0-20 pounds depending on product and materials.
* Worker Mobility: Can change positions occasionally throughout the shift
* Pushing/Pulling: Occasionally and independently, push/pull cases of paper, and move monitors, printers, keyboards, etc. with/without the use of a handcart.
* Bending/squatting: Occasionally throughout the shift while setting up computer terminals, printers, or monitors.
* Reaching/Handling: Use of fingers/hands/arms continuously throughout shift.
* Grasping/Squeezing: Occasionally to fill printers/copies with paper, change printer cartridges and attach computer cables.
* Twisting: Occasionally throughout the shift
* Climbing: Occasionally climb ladders to reach higher shelf areas. Frequently climb stairs to reach other areas.
* Crawling: 10% of the time when setting up computer terminals.

## Social Skill Requirements

* Must have the ability to positively interact with others
* Must have the ability to communicate well verbally and in writing using the English language

## **Aptitude Requirements**

* Must be able to read English and write it legibly
* Able to perform intermediate math functions
* Able to learn new programming languages
* Ability to analyze, reason, and make decisions
* Must be able to learn and retain new skills

## Environmental Requirements

* This job operates in a professional office environment.

This position summary is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**After reviewing this position summary, can you perform all of the functions listed? 🞏 Yes 🞏 No**

If no to the above, please identify any functions that you are unable to perform:

I verify that I have thoroughly reviewed the position summary for Application Developer and that I understand the job requirements and essential job functions.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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